Position: Registered Nurse Crescent Cove

Crescent Cove is looking for skilled and compassionate nurses with pediatric or neonatal experience. Candidates will embrace the child and their family, celebrate the child’s life and assure the family as their child stays for respite and/or receiving end-of-life care at our Home. Nurses will facilitate and administer care, as needed, to Crescent Cove children and their families on a comprehensive level including medical, psychosocial and spiritual needs.

Registered Nurse Job Responsibilities:

- Provide and coordinate quality palliative and respite care to children/families, including nursing services, medication administration, treatments, and preventative procedure
- Assess, plan and evaluate child’s care needs.
- Collaborate with the interdisciplinary team to develop, implement, evaluate and update plan of care for each child/family
- Ensure goals of care for each child continue seamlessly from home or hospital
- Advocate for the needs of the child and family – clinical, pharmacological, spiritual and psychosocial
- Communicate accurately and concisely using both written and verbal skills
- Develop meaningful relationships with families
- Perform nursing procedures
- Respond to medical emergencies or rapidly change in acuity status
- Supervise nursing assistants and volunteers
- Maintain current clinical knowledge of pediatric palliative care practices through ongoing education and attendance of in-service training sessions

Registered Nurse Qualifications/Skills:

- Minnesota RN license in good standing required
- A minimum of one year experience in Pediatric or Neonatal Intensive Care or Pediatric Home Care for medically complex children required
- Current CPR certification for Adult and Pediatrics and BLS for Healthcare workers
- End-of-Life Care experience preferred
- Bachelor’s Degree from an accredited school of nursing required, or currently enrolled in a BSN program.
- Credentialed or willing to become credentialed by the National Hospice & Palliative Care Nurses Association
- Understands child development and unique diagnosis within pediatric healthcare
- Critical thinking skills, decisive clinical judgment and the ability to work autonomously in a busy and joy-filled environment.
- Ability to perform work that requires frequent standing, bending, reaching, squatting, kneeling, moving, lifting of patients

Please submit a cover letter and resume to Karla at Karla.Vaughan@CrescentCove.org.

References and background check following successful interview.